

# THE EXPERTS IN TRANSFORMING WORKPLACE SKILLS AND BEHAVIOR



## HUMAN CAPITAL CONSULTANTS CONSORTIUM

Year Incorporated:  
State of Incorporation:  
DBA:  
DUNS:  
CAGE Code:  
UEI:

June 2016  
Georgia  
H3C  
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### CAPABILITIES

**H3C** is a project-based collaborative firm of human capital experts.

Headquartered in Atlanta, GA, we are an SBA 8(a)-certified Business Development participant, a women-owned small business enterprise, and a small disadvantaged business enterprise.

### NAICS CODES:

- 541612** Human Resources Consulting
- 541611** Administrative Management and General Consulting
- 541618** Other Management Consulting
- 611430** Professional & Management Development Training

## 3 DECADES OF DELIVERING SUSTAINABLE RESULTS AND MEASURABLE IMPACT

**20,000+ hours** of program development with extensive leader development and change management solution.  
**Trained over 25,000 leaders in six months.**

Designed and developed complex training curriculum for **150,000+ participants** within the Government and private industry segments.

**25+ years of experience** investigating multifaceted claims of discrimination, harassment, equity, retaliation, and manager misconduct.

### PAST PERFORMANCE

Our satisfied clients and partners, throughout our broad range of solutions, speak to our capability. Relevant examples include:



Curriculum design, master facilitation, policy development, team effectiveness, and strategic planning

Change management, leadership coaching, assessments, curriculum development and facilitation



Proprietary Trainers Success T4™ system implementation (training trainers who train trainers), curriculum design, facilitation, and project management

Complex and extensive EEOC and Administrative investigations



Nationwide design and delivery of our proprietary change management program including leadership roundtables

Strategy development, process assessment, and organization change



NStrategic planning, with key measurements, training, leadership development, employee lead focus groups and sustainability programs

Transformative learning for staff who engage with the community



# CAPABILITY STATEMENT



## WHAT SETS US APART

- Experience, Credibility, and Stellar Reputation*
- Unique Project and Change Management Framework*
- Quick Start Approach to Ramp-Up*
- Rapid Cycle Process Improvement*
- Disruption Proof Resiliency and Agility*
- Experience with All Levels (Staff to C-Suite)*
- Our Solutions Align with Any Industry*

## COMPANY CERTIFICATIONS:

<b>8(a)</b>	SBA
<b>DBE</b>	GA DOT
<b>WOSBE</b>	SBA
<b>LSB</b>	Dekalb County

## PROFESSIONAL CERTIFICATIONS:

### *Human Resources*

SPHR, PHR  
EEOC Certified Investigator  
Master Facilitator  
Civil Treatment Certified Facilitator

### *Organization Effectiveness*

EQi-2.0, MBTI, DISC

### *Project Management*

CAPM, CPM, PMP

## CENTERS OF EXCELLENCE

### Organizational Effectiveness



- Strategic Planning
- Change Management
- Organizational Design

### Talent Transformation



- Customized Curriculum Architecture
- Master Level Training Facilitation
- Leadership Assessments & Coaching

### Workplace Compliance



- Workplace Investigations
- Compliance Assessments
- Investigation Training and Consulting

## CALL US WHEN YOU THINK TO YOURSELF...

*"Our training made our environment worse."*

*"A strategic plan is necessary to move forward."*

*"We can no longer turn away from the complaints regarding our leaders"*

*"Our leaders are great performers but do not know how to manage people."*

*"We know our culture is toxic but we still need to motivate our workforce to maximize output."*

## OUR GOAL IS SIMPLE

*"To inspire impactful behavior change within organizations while exceeding our clients expectations."*

